

**NORTHERN LEHIGH SCHOOL DISTRICT
Regular School Board Meeting
Slatington Elementary School Boardroom
December 12, 2005 – 7:30 p.m.**

AGENDA

I. ROLL CALL

- A. By notice of the President, Board Members are advised that all votes on financial matters shall be regarded as roll call votes. The minutes should also note that Public Notice was given for this meeting in accordance with Act 84 of 1986.
- B. School Board Meeting shall proceed in accordance with School Board Policy.
- C. Pledge of Allegiance.
- D. Roll Call.
- E. Public Comment -- Restricted to Agenda Items.

II. REVIEW AND APPROVAL OF THE MINUTES OF THE PRECEDING MEETINGS

- A. Regular school board meeting held on November 7, 2005.
- B. Regular school board meeting held on November 14, 2005

III. SPECIAL BOARD REPORTS

- A. Carbon Lehigh Intermediate Unit Mr. Bryan C. Dorshimer
- B. Lehigh Career & Technical Institute..... Mrs. Sheryl A. Giles
- C. Legislative Report Mr. Gregory A. Williams
- D. Committee Reports and/or Meetings
 - 1. Minutes of the Technology/Buildings and Grounds Committee meeting held on December 7, 2005. **(Attachment #1)**
 - 2. Minutes of the Finance Committee meeting held on December 7, 2005. **(Attachment #2)**
- E. Student Representatives to the Board Report Ms. Jessica Fidler
Mr. Nathan Hunsicker
- F. Solicitor's Report Atty. Charles Stopp
- G. Federal and Other Programs Mrs. Lynne B. Fedorcha
- H. Superintendent's Report Dr. Nicholas P. Sham, Sr.
- Adopt 2006 Board Meeting Calendar **(Attachment #3)**
- Adopt 2006 Committee Member List **(Attachment #4)**
- Adopt 2006 Committee Meeting Time & Schedule
- Appoint Chief Negotiator for NLEA negotiations.
- Establish date to begin NLEA negotiations.
- Review/Discuss Board Governance Standards/Code of Conduct Policy **(Item A Under Policy)**

I. Executive Session will be held at 7:00 p.m. in the Superintendent's Office.

IV. PERSONNEL

A. Nomination for Appointment

1. Instructional

a. Amanda Gerhard Temporary Professional Employee

Assignment: Special Education Teacher – Learning Support Classroom
Slatington Elementary School, replacing Judy Costa, who retired.
Salary: \$38,000 (Pro-Rated) (Step 1 Bachelors on the 2005-
2006 NLEA Collective Bargaining Agreement Salary Schedule)
Effective Date: January 2, 2006

2. Non-Instructional

a. Amy Unger

Assignment: Personal Care Assistant
Special Education Aide – Life Skills Support Classroom --
Peters Elementary, replacing Linda Nails, who was
administratively transferred to the senior
high school.

Salary: \$9.17 Per hour (2002-2005 ESSA Agreement) 6 ½ Hours Per Day/
5 Days Per Week – Medical ACCESS Funded
Effective Date: January 3, 2006

b. Stephanie Stillwell

Assignment: Personal Care Assistant
Life Skills Support Classroom -- Peters Elementary
New Position – Medical ACCESS Funded
Salary: \$9.17 Per hour (2002-2005 ESSA Agreement) 6 ½ Hours Per Day/
5 Days Per Week
Effective Date: December 13, 2005

B. Substitutes

1. Non-Instructional

Approve the following substitute instructional aide for the 2005-2006 school year at the 2005-2006 substitute rate of \$7.25 per hour:

Sharon Harvey

2. Instructional

Approve the following substitute teacher for the 2005-2006 school year at the substitute teacher rates of \$80.00 for 1-10 non-consecutive days; \$90.00 for 11-20 non-consecutive days; \$105.00 for 21+ non-consecutive days:

Lori Middaugh – All Subject Areas

V. POLICY

A. Board Policy – First Reading

Approve to adopt school board policy #011 – Local Board Procedures – Board Governance Standards/Code of Conduct as recommended by the Pennsylvania School Boards Association, after first reading. It is also recommended that the board approves to reaffirm these standards and code of conduct in January of each year. **(Attachment #5)**

- B. Approve the request of the middle school Teams North and SouthEast to conduct their annual field trip to Philadelphia, tentatively scheduled for June 1, 2006. There will be no cost to the district for this trip. They are also requesting permission to conduct fundraising to cover all costs. **(Attachment #6)**

VI. CURRICULUM AND INSTRUCTION**VII. OLD BUSINESS****VIII. NEW BUSINESS****A. Early Retirement Incentive Plan for 2005-2006**

Approve to adopt an Early Retirement Incentive Plan, for all eligible professional employees, on a voluntary basis, for the 2005-2006 school year.

IX. FINANCIAL

- A. Approve the Treasurer's Report for the month of November 2005.
- B. Approve the Cafeteria Report for the month of November 2005. (Information Only)
- C. Approve payment of General Fund bills for the months of November and December 2005.
- D. Approve the Northern Lehigh High School Student Activities Account Fund Statement for the month of November 2005. **(Attachment #7)**
- E. Approve the Northern Lehigh Middle School Student Activities Account Fund Statement for the month of November 2005. **(Attachment #8)**
- F. Approve the Northern Lehigh Sports Accounts Financial Report month ended November 30, 2005. **(Attachment #9)**
- G. Approve the Northern Lehigh Refreshment Stand Financial Report for month ended November 30, 2005. **(Attachment #10)**
- H. Authorize Northern Lehigh School District business manager to renew the 60 month lease agreement with Xerox Corporation for replacement/upgrade of existing building level and central duplicating copy machines at a total annual cost not to exceed \$70,800. This contract shall be based on PEPPM school pricing and shall include all machine supplies and maintenance.

X. LEGAL**XI. CORRESPONDENCE****XII. INFORMATION****XIII. RECOGNITION OF GUESTS**

XIV. ADJOURNMENT