

**NORTHERN LEHIGH SCHOOL DISTRICT  
Board Minutes**

**Slatington, PA  
November 1, 2004**

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:36 p.m. on Monday, November 1, 2004 in the boardroom located in the Slatington Elementary School.

**ROLL CALL** Members present: Mr. Robert J. Cox, Mr. Bryan C. Dorshimer, Mrs. Susan H. Fullas, Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mr. William H. Hazzard, Mr. Mathias J. Green, Jr. (7)

Members absent: Mr. Franklin D. Beers, Mr. Raymond J. Follweiler, Jr. (2)

Non-members present: Dr. Nicholas P. Sham, Sr., Mrs. Lynne Fedorcha, Mr. Philip Bertolino, Mr. Robert L. Kern, Jr., Dr. Linda Marcincin, Mr. John Hrizuk, Mr. Robert Mack, Mr. Brian Geiger, Ms. Christine Stafford, Atty. Charles Stopp (Solicitor), Ms. Laurie Newman-Mankos, Ms. Ashley Kunkle, Ms. Jessica Fidler, and Mrs. Doneta Merkle

**VISITORS** In addition to Sharon Minnich, reporter for the Times News, approximately 8 visitors attended the meeting.

**PUBLIC COMMENT ON AGENDA ITEM** Mrs. Donna Kulp reserved the right to comment on any agenda item.

**SPECIAL BOARD REPORTS** Carbon Lehigh Intermediate Unit – Mr. Bryan C. Dorshimer  
Mr. Dorshimer reported on the PA Governor’s School of Excellence and was happy to see that there were three students from Northern Lehigh School District who attended the Governor’s School.

Lehigh Career and Technical Institute – Mrs. Lori H. Geronikos  
Mrs. Geronikos reported that she was asked to attend a meeting to discuss the single audit act and the excess revenue review for LCTI. Dr. Hornberger received the PASSA Award for a distinguished educator and leader.

Legislative Report – Mrs. Lori H. Geronikos  
Mrs. Geronikos reported that the county legislative meeting will be held on November 10 at Parkland School District. She and several other board members will be attending a PSBA seminar on November 16 dealing with Building Community Awareness. She also commented on the minutes from the Washington Township Board of Supervisors meeting which listed many subdivisions planned for our community. She urged everyone to vote on November 2.

Lehigh Carbon Community College – Mr. Mathias J. Green, Jr.  
Mr. Green asked board members to read the LCCC Newsletter distributed at the meeting.

Committee Reports and/or Meetings  
All board members received copies of the minutes of the Policy/Education/Staffing Committee meeting held on October 18, 2004 and the minutes of the Finance Committee meeting held on October 25, 2004.

Student Representatives To The Board Report – Ashley Kunkle and Jessica Fidler distributed their written report for November and reported on its contents.

Solicitor’s Report – Attorney Charles Stopp  
Attorney Stopp reported on an incident involving the Individuals with Disabilities Education Act.

**SPECIAL BOARD REPORTS**

(Con't.)

He also alerted the board about the fact that a Home School Legal Association has been charging some selected school districts across the commonwealth claiming that the PA Religious Freedom Protection Act places some limitations in an unconstitutional way on one's ability to exercise their religion freely when it comes to educating their children.

Superintendent's Report – Dr. Nicholas P. Sham, Sr.

Dr. Sham reported on an incident involving the high school marching band in the Northern Lehigh Halloween Parade.

A Use of Field House report was distributed to the board.

Dr. Sham shared with the board a memo that he sent to all staff regarding building security.

He announced that the district holiday buffet would not be funded this year. It was one of the items that was cut from the budget.

Executive Session -- Mr. Green announced that there would be an executive session following the meeting to discuss negotiations.

**PERSONNEL**

Mrs. Fullas made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following items listed under Personnel:

Appointment  
Non-Instructional

Appointment:	Dawn Wehr	Special Education Learning Support Classroom Aide in the senior high school, replacing Heather Dawe.
Salary:		\$9.17 Per Hour (Step 0 on the 2004-2005 Educational Support Staff Salary Schedule)
		6 ½ Hours Per Day/5 Days Per Week
Effective Date:		October 18, 2004

Rescind  
Co-Curricular  
Appointment

Approve to rescind the October 4, 2004 appointment of Eugene Roberts as the Middle School Girls Basketball (Intramural) Coach.

Unpaid  
the Volunteers

Approve the following individuals as unpaid volunteer aides in the Peters Elementary School for 2004-2005 school year: \*Indicates New Volunteers Pending Verification of Clearances

- Maria Beltz
- Lori Bevans
- Robin Blocker
- Tammy Blose
- Terri Caldwell
- Ruth Davies
- Tracy Delans\*
- Christina DeSanctis
- Jamie Farber
- Susan Fritz\*
- Cindy Fritzinger\*
- Rachel Hillegas\*
- Beth Holm\*
- Jennifer Hugo
- Donna Lobach-Berger\*

Lisa Park\*  
Kaye Pflingstler\*

**PERSONNEL**  
(Con't.)

Michele Roth  
Lorin Shephard\*  
Judith Solomon\*  
Pamela Stokes\*  
Stephanie Tomasco\*  
Charles Uhler\*  
Starlotte Ybanez  
Kathy Yelinek  
Julianne Brozowski\*

Co-Curricular Appointments for 2004-2005

Middle School Boys Basketball (Intramural) – Richard Oertner -- \$1020.10  
Middle School Girls Interscholastic Basketball – Jason Reinhart -- \$4046.00

Family Medical Leave Approve the request of Thomas Trimble, district maintenance employee, to take a 12 week Family Medical Leave of Absence, effective October 18, 2004.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (7)  
NAY: None (0)

Administrative Transfer A motion was made by Mrs. Fullas, with a second made by Mrs. Ganser, that the Board of Education approves the following personnel item:

Thomas Trimble  
From: District-Wide Maintenance  
Day Shift – 7:00 a.m. to 3:30 p.m.  
Fulltime 12-Month Position  
To: Field House/Bus Garage Maintenance  
Day Shift – 7:00 a.m. to 3:30 p.m.  
Fulltime 12-Month Position  
Salary: No Change  
Effective Date: November 2, 2004

ROLL CALL: YEA: Mr. Cox, Mrs. Fullas, Mrs. Geronikos, Mr. Hazzard, Mr. Green (5)  
NAY: Mr. Dorshimer, Mrs. Ganser (2)

Motion Carried.

**POLICY** A motion was made by Mrs. Ganser, which was seconded by Mrs. Fullas, that the Board of Education approves the following policy items:

Conferences Approve the request of Karen Nicholas to attend a conference on November 17, 2004. Expenses for this conference include \$169.00 for registration and will be funded through the Peters Elementary principal's budget.

Board Policy New Board Policy – Second Reading Approve to adopt new school board policy #143 – Programs – Standards for Persistently Dangerous Schools, as presented after second reading.

Revisions To Existing Policy Second Reading Approve revisions to existing school board policy #429 – Professional Employees – Substitute/Temporary Vacancy Replacement Compensation, as presented after second reading.

Approve revisions to existing school board policy #449 – Professional Employees – Early Retirement Incentive (ERI), as presented after second reading.

**POLICY**

(Con't.)

Revisions To New Policy First Reading as

Approve to adopt new school board policy #250 – Pupils – Student Recruitment, as presented after first reading.

Approve to adopt new school board policy #144 – Programs – Standards for Victims of Violent Crimes, as presented after first reading.

Approve to adopt new school board policy #702.1 – Property – Memorials, as presented after first reading.

Revisions To Existing Policy First Reading

Approve revisions to existing school board policy #224 – Pupils – Care of School Property, as presented after first reading.

Approve revisions to existing school board policy #216.1 – Pupils – Supplemental Discipline Records, as presented after first reading.

Approve revisions to existing school board policy #218.1 – Pupils – Weapons, as presented after first reading.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (7)

NAY: None (0)

**CURRICULUM AND INSTRUCTION**

Mrs. Geronikos made a motion, which was seconded by Mr. Cox, that the Board of Education approves to hire teachers to provide after school tutoring support under the Tutoring Assistance initiative at Slatington Elementary School. This initiative is provided through the Accountability Block Grant. Our initiative defines this support as one hour per week for reading and one hour per week for math from November 2, 2004 until the end of April 2005. Teachers will be paid the contracted stipend of \$19 per hour for contact hours with students, planning time, and conferencing with parents. The number of teachers hired will depend on the number of students who participate in the program. The grant specifies that one teacher may not work with more than 10 students. We are hoping to support 30 students in language arts and 30 students in math.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (7)

NAY: None (0)

**NEW BUSINESS**

the

Mrs. Ganser invited the entire board to the Northern Lehigh Connections Community Forum on November 17, from 7:00 to 9:00 p.m., at St. Johns U.C.C. Church in Slatington. She also invited

members of the community.

Mr. Dorshimer suggested that a copy of PSBA's Act 72 Handbook be purchased for all board members to help them understand the Homeowner's Tax Relief Act and what it means for our district.

**FINANCIAL**

Mrs. Ganser made a motion, which was seconded by Mr. Cox that the Board of Education approves the following items listed under Financial:

PC Abatements Approve abatement and exonerations of per capita taxes, for the residents that fall within the guidelines, as presented.

Construction for the Account 2004 AAA Bills Approve payment of bills from the Construction Account 2004 AAA Financing, as presented, for month of November 2004.

Cash Management Portfolio

Approve the Arthurs Lestrage Cash Management Portfolio for the month of August 2004.

YEA: Mr. Cox, Mr. Dorshimer, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (7)  
NAY: None (0)

**CORRESPONDENCE**

A letter was distributed to all board members from Mr. Jeffrey Bachman regarding a time conflict with meetings.

**INFORMATION**

All board members received copies of the minutes of the Carbon Lehigh Intermediate Unit Board of Directors meeting held on September 20, 2004, minutes and LCTI Director's report for the Lehigh Career & Technical Institute Joint Operating Committee meeting held in September 22, 2004 and the LCTI Director's Report for October 2004, and the minutes of the Washington Township Board of Supervisors meeting held on September 14, 2004.

**ADJOURNMENT**

A motion was made by Mr. Dorshimer, and was seconded by Mr. Cox, that the regular meeting of the Northern Lehigh School District Board of Education be adjourned at 8:08 p.m.

Respectfully submitted.

Bryan C. Dorshimer  
Secretary

ATTEST: \_\_\_\_\_ President  
Mathias J. Green, Jr.