

**NORTHERN LEHIGH SCHOOL DISTRICT**

**Board Minutes  
Slatington, PA  
December 13, 2004**

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr. at 7:30 p.m. on Monday, December 13, 2004 in the boardroom of the Slatington Elementary School.

**ROLL CALL** Members present: Mr. Franklin D. Beers, Mr. Robert J. Cox, Mr. Bryan C. Dorshimer, Mrs. Susan H. Fullas, Mrs. Lauren A. Ganser, Mrs. Lori H. Geronikos, Mr. William H. Hazzard, Mr. Mathias J. Green, Jr. (8)

Members absent: Mr. Raymond J. Follweiler, Jr. (1) (Arrived at 7:34 p.m.)

Non-members present: Dr. Nicholas P. Sham, Mrs. Lynne B. Fedorcha, Mr. Robert Kern, Mrs. Karen Nicholas, Mr. John Hrizuk, Mr. David Papay, Mr. Robert Mack, Mr. Brian Geiger, Ms. Christine Stafford, Mrs. Laurie Newman-Mankos, Ms. Ashley Kunkle, Ms. Jessica Fidler and Mrs. Doneta J. Merkle

**VISITORS** Approximately four visitors attended the meeting, in addition to Terry Ahner, reporter for The Chronicle and Sharon Minninch, reporter for The Times News.

**APPROVE MINUTES** Mr. Beers made a motion, which was seconded by Mrs. Ganser, that the minutes of the regular school board meeting held on November 1, 2004 and the regular school board meeting held on November 8, 2004 be approved and ordered filed.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)

NAY: None (0)

**SPECIAL BOARD REPORTS** Legislative Report – Mrs. Lori H. Geronikos  
Mrs. Geronikos distributed a PSBA Spring Legislative Meeting memo listing the legislative priorities Lehigh County school directors selected to take to PSB's Legislative Leadership Conference in March 2005. Lehigh County's legislative chairpersons will be holding a legislative breakfast on April 22, 2005 at the Parkland School District Troxell Building.

She also reported that the Educational Foundation's Breakfast with Santa event was well attended and so much fun and was a collaborative effort of students, parents, teachers and administrators.

Committee Reports and/or Meetings

Mr. Hazzard reported that he has not received any agenda items to date for the Community Relations Committee meeting from the community. He once again extended an invitation to the community to submit agenda items. He announced that the December 15, 2004 meeting would be cancelled and the next meeting would be January 19, 2005 at 6:30 p.m. He invited interested people to submit items via the district's web site or submit items directly to the district office.

Student Representatives To The Board Report -- Ms. Ashley Kunkle and Ms. Jessica Fidler distributed their written report for the month and reported on its contents.

Federal and Other Programs – Mrs. Lynne B. Fedorcha  
Mrs. Fedorcha announced that the high school has ten applicants for the Governor's School of Excellence this year.

**SPECIAL BOARD** Superintendent's Report – Dr. Nicholas P. Sham, Sr.  
**BOARD** Dr. Sham reported that the Web Messenger is on line and available for the reading. He indicated that **REPORTS** compiling the district newsletter via the district web site is not meeting the needs of the district or the community and he indicated that funding for a printed Messenger would most likely be included in the 2005-2006 district budget.  
 (Con't.)

An Executive Session was held at 6:00 p.m. in the Superintendent's Office for personnel issues. Mr. Green indicated the Executive Session will be continued after the meeting.

**PERSONNEL** Mr. Cox made a motion, which was seconded by Mr. Hazzard, that the Board of Education approves the following items listed under Personnel:

Substitutes Instructional Approve the following substitute teacher for the 2004 - 2005 school year at the substitute teacher rates of \$70.00 for 1-10 non-consecutive days; \$80.00 for 11-20 non-consecutive days; and \$90.00 for 21+ non-consecutive days: Michele Solga – Elementary Education

Non-Instructional Approve the following substitute instructional aide/secretary for the 2004 - 2005 school year at the substitute rate of \$7.25 per hour: Gloria Kern – Instructional Aide/Secretary

Approve the following substitute cafeteria worker for the 2004-2005 school year at the substitute rate of \$7.25 per hour: Gloria Kern

Approve the following substitute custodian for the 2004-2005 school year at the substitute rate of \$7.25 per hour: Gloria Kern

Extend Uncompensated Leave Approve the request of Tammy Fristick, middle school special education teacher, to be granted an extension of her uncompensated leave of absence for the second semester of the 2004-2005 school year. She plans to return to her teaching position for the 2005-2006 school year.

Unpaid Leave Jayne Hamm Approve the request of Jayne Hamm to take an unpaid leave of absence from her cafeteria duties. The requested leave is effective January 3, 2005 and continues until she is released by her physician or until the six month maximum leave time is reached. This request is made in accordance with Article X and Article XII – Section 2 of the Northern Lehigh Educational Support Personnel Association Collective Bargaining Agreement.

Unpaid Leave Linda Bramich Approve the request of Linda Bramich to take an unpaid leave of absence from her cafeteria duties. The requested leave is effective December 17, 2004 and continues for four weeks or until she is released by her physician or until the six month maximum leave time is reached. This request is made in accordance with Article X and Article XII – Section 2 of the Northern Lehigh Educational Support Personnel Association Collective Bargaining Agreement.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)

NAY: None (0)

**POLICY** Mr. Cox made a motion, which was seconded by Mrs. Geronikos, that the Board of Education approves to adopt an Early Retirement Incentive Plan, for all eligible professional employees, on a voluntary basis, for the 2004-2005 school year.

Early Retirement Incentive Plan For 2004-2005

YEA: None (0)

NAY: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)

Motion defeated.

**POLICY**

(Con't.)

Homebound Instruction Mr. Dorshimer made a motion, which was seconded by Mrs. Ganser, that the Board of Education grants homebound instruction for an 11<sup>th</sup> grade student, student #633000 for five hours per week, effective November 2004 and continuing until the end of the 2004-2005 school year.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)

NAY: None (0)

**OLD BUSINESS**

Mr. Cox stated that the he is 100% sure that the district will exceed the original cost of the bids for the bus garage roof that came off of the state bid list and that we are most likely going to be nine months behind schedule. He stated that the board should have followed their initial proposal and the roof would be completed by now.

**FINANCIAL** Mr. Cox made a motion, which was seconded by Mrs. Ganser, that the Board of Education approves the following financial items:

Treasurer's Report Approve the report of the Treasurer, Mr. Cox, for the months of November 2004.

Reports (Info Only) All board members received the January 2004 Expenditure Reports for the Cafeteria, General and Capital Reserve Funds.

General Fund Bills Approve payment of General Fund bills as presented for the months of November and December 2004.

NL Refreshment Account Report Approve the Northern Lehigh Refreshment Stand Account Report as presented for the month ending November 30, 2004.

NL Athletic Fund Report Approve the Northern Lehigh Athletic Fund Report as presented for the month of November 2004.

NL Sports Accounts Financial Report Approve the Northern Lehigh Sports Accounts Financial Report as presented for the two months ending November 30, 2004.

NL Middle School Student Activity Fund Account Approve the Northern Lehigh Middle School Student Activity Fund Account for the month of November 2004.

NL High School Student Activity Fund Account Approve the Northern Lehigh High School Student Activity Fund Account for the month of November 2004.

Portnoff Law Associates RESOLVED, the Board of Education approve Portnoff Law Associates as delinquent real estate tax collectors for the Northern Lehigh School District for tax years 2004 through 2006. The agreement and resolution have been reviewed by our solicitor's office.

PC Abatements Approve abatement and exonerations of per capita taxes, as presented, for the residents that fall within the guidelines.

**FINANCIAL**

(Con't.)

Budgetary Transfers For 2004-2005 Approve to authorize budgetary transfers for the 2004-05 general fund budget as presented.

Increase General Fund Approve to authorize increases to the 2004-05 general fund budget to account for grants awarded since the original adoption as presented.

Solicit Bids For Point Of Sale System Authorize the district administration to solicit bids for a point of sale system to be utilized in the Northern Lehigh School District food service program.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)

NAY: None (0)

**INFORMATION** All board members received a copy of the minutes of the Lehigh Carbon Community College Board of Trustees meeting held on October 7, 2004.

**ADJOURNMENT** Mrs. Ganser made a motion, which was seconded by Mr. Beers, that the regular meeting of the Northern Lehigh Board of School Directors be adjourned at 8:06 p.m.

YEA: Mr. Beers, Mr. Cox, Mr. Dorshimer, Mr. Follweiler, Mrs. Fullas, Mrs. Ganser, Mrs. Geronikos, Mr. Hazzard, Mr. Green (9)

NAY: None (0)

Respectfully submitted,

Bryan C. Dorshimer  
Secretary

ATTEST: \_\_\_\_\_ President  
Mathias J. Green, Jr.